



Clermont County Public Health

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Clermont County General Health District Board of Health Meeting

The Clermont County Board of Health held its monthly meeting on November 14, 2024. Ms. Nesbit called the meeting to order at 3:30 p.m.

Call to Order: Dennis Brown, absent Dr. Joseph Khan, present
Dr. Janet Rickabaugh, absent Andrew Crum, present
Steve Meadors, present

Due to the absence of President Dennis Brown and Vice-President Dr. Janet Rickabaugh, Ms. Nesbit asked for nominations for the Chairman Pro Tem position of the Board of Health for the November 13, 2024 meeting. Mr. Meadors made a motion to nominate Mr. Crum to the position of Chairman Pro Tem of the Board of Health. The motion was seconded by Dr. Khan. The vote was all ayes; Mr. Crum was elected Chairman Pro Tem of the Board of Health for the November 13, 2024 meeting.

Chairman Pro-Tem Andrew Crum led the Board Members and guests in the Pledge of Allegiance.

Others present included Julianne Nesbit, Health Commissioner; Tim Kelly, Assistant Health Commissioner of Environmental Health Services; Maalini Vijayan, Assistant Health Commissioner of Community Health Services; Robert Wildey, Director of Water and Waste; Brian Williamson, Director of Environmental Health; Tom Racke, Plumbing Director; Tara Jimison, Director of Nursing; Jessica Johnson, Administrative Assistant; Jason Fountain, Clermont County Assistant Prosecuting Attorney; and others as listed on Attachment #1.

CONSENT AGENDA:

Ms. Nesbit stated a consent agenda was prepared for the Board and asked if any member wanted items moved to the non-consent agenda for further discussion and consideration. No members requested further discussion of items on the consent agenda. Ms. Nesbit recommended approval of the following items:

- 1. Approval of Board of Health Meeting Minutes October 9, 2024** - Recommendation to approve the minutes from the October 9, 2024 Board of Health Meeting.

Dr. Khan made a motion to approve consent agenda item #1. Mr. Meadors seconded the motion. The vote was all ayes; motion carried.

NON-CONSENT AGENDA:

Variances:

Connect a Room Addition to an Existing Household Sewage Treatment System at 2904 Oak Tree Lane, Tate Township, 41-V-24 – Ms. Nesbit stated the owners of 2904 Oak Tree Lane, Tate Township, 41-V-24 are requesting a variance to connect a room addition to an existing household sewage treatment system. The modified mound system has passed all inspections since July 2013. In

July 2023, the system received an Annual Operation and Maintenance (AOM) designation. A new bedroom will be added to the proposed finished basement. A proposed deck/covered deck will be added to the back of the house. A proposed garage will not interfere with the existing septic system. All proposed structures will maintain the 10-foot isolation distance. The septic system appeared to be in good operating condition at the time of the inspection. Staff recommended approval.

Christian Vetter, a representative for the property owners, was present and indicated the room is now being used as a bonus/recreation room in the basement, but the plumbing was originally roughed in for potential future use when the home was built. The property owners are adding one bedroom and one bathroom.

Dr. Khan made a motion to approve the variance to connect a room addition to an existing household sewage treatment system at 2904 Oak Tree Lane, Tate Township, 41-V-24. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #2)

Connect a New Home to an Existing Household Sewage Treatment System at 1701 Cedar Trail, Monroe Township, 42-V-24 – Ms. Nesbit stated the owners of 1701 Cedar Trail, Monroe Township, 42-V-24) are requesting a variance to connect a new home to an existing household sewage treatment system. The hydro-action-to-soil absorption system was installed in October 2023 and passed inspection in October 2024. The pretreatment unit and septic system appeared to be in good operating condition at the time of inspection. Two bedrooms are going to be added to the existing septic system. One bedroom has direct access to a full bathroom. Staff recommended disapproval.

The property owner, Jack Harback, was present and stated one of the two bedrooms would be used as an office.

Mr. Meadors asked if there was room for a replacement system if the current system should fail. Mr. Wildey indicated there was room for a replacement system.

Mr. Meadors asked if the system was originally installed as a two-bedroom system. Mr. Harback indicated it was his impression that the builder had included plans for an extra bedroom and had roughed in plumbing for an additional bathroom. Mr. Wildey stated there were 900 feet of leach lines, which would be enough for a three-bedroom home. He further stated the agency generally disapproves of adding an extra bedroom to an existing system because of existing regulations, but he added any system can fail regardless of the number of bedrooms.

Mr. Meadors asked if the homeowner is adding any additional occupants. Mr. Harback stated there are two occupants now, but eventually, there could be four if they have children.

Mr. Meadors made a motion to approve the variance to connect a new home to an existing household sewage treatment system at 1701 Cedar Trail, Monroe Township, 42-V-24. Dr. Khan seconded the motion. The vote was all ayes; motion carried. (Attachment #3)

Connect a Room Addition to an Existing Household Sewage Treatment System at 2184 Franklin Laurel Rd., Monroe Township, 43-V-24 – Ms. Nesbit stated the owners of 2184 Franklin Laurel Rd., Monroe Township, 43-V-24 are requesting a variance to connect a room addition to an existing household sewage treatment system. The system is a hydro-action-to-soil absorption type system that was installed in 2018. There were no code violations in 2020 and 2021. The system failed in June 2023, July 2023, and February 2024 but passed in October 2024. The proposed barn, with a full bathroom, an exercise room (bedroom), and a craft room (bedroom), will be located approximately 108 feet from the existing septic tank. The proposed barn will be adding two

bedrooms to a four-bedroom septic system. The pretreatment unit and septic system were operating properly at the time of inspection. Staff recommended disapproval.

The property owner, Aaron Fry, was present.

Ms. Nesbit asked if the proposed barn would have a full kitchen. Mr. Fry indicated there is a kitchen, but it does not have a stove. Mr. Fry stated the barn would be used for entertainment purposes.

Mr. Nesbit indicated the staff has concerns about a family moving into the structure in the future and causing the system to fail.

Mr. Meadors asked if four bedrooms were connected to the system currently. Mr. Fry indicated the system is supporting four bedrooms. He also stated the plans have been updated to take out a bathroom because they were originally drafted to include two bathrooms. This was confirmed by the inspector, Rachel Moore.

Mr. Meadors asked the homeowner if he could change the plans to make the structure have one bedroom instead of two. The homeowner stated he had no issues changing the plans to make the structure contain one bedroom.

Mr. Meadors made a motion to approve the variance request to connect a room addition to an existing household sewage treatment system at 2184 Franklin Laurel Rd., Monroe Township, 43-V-24, contingent upon the homeowner submitting new plans with the structure containing one bedroom instead of two bedrooms. There was no second.

Additional discussion was initiated by Mr. Crum, who asked if staff would approve the variance if only a half-bath existed. Mr. Wildey indicated a half-bath would make a difference to the staff because a full bath essentially turns the structure into a residence.

Mr. Crum asked if the current system could support the use by additional people. Mr. Wildey indicated the current system should be sufficient if the structure is used as the homeowner indicates, i.e., for parties, etc. He further indicated that, ultimately, there will be future inspections by the agency which will catch any potential problems.

Dr. Khan stated the homeowner should ask for exactly what he wants.

Mr. Crum asked what the system would need to be sufficient based on the homeowner's current plans without revisions. Mr. Wildey indicated that the need for a second system would not be out of the question based on the current plans.

Mr. Meadors then reintroduced his prior motion to approve the variance request to connect a room addition to an existing household sewage treatment system at 2184 Franklin Laurel Rd., Monroe Township, 43-V-24, contingent upon the homeowner submitting new plans with the structure containing one bedroom instead of two bedrooms. Dr. Khan seconded the motion. The vote was all ayes; motion carried. (Attachment #4)

Isolation Distance at 1817 SR 131, Stonelick Township, 44-V-24 – Ms. Nesbit stated the owners of 1817 SR 131, Stonelick Township, 44-V-24, are requesting an isolation distance. The system is a sand filter-type system which passed all inspections from May 2005 to October 2011. The system received an AOM designation from 2011 to 2024. The septic tank is approximately six to eight feet from the proposed patio/deck area. The patio will be concrete, and the inspector was unsure where

the posts for the deck will be placed. The closest edge of the sand filter bed is 11'9" from the proposed patio/deck area. The septic tank and septic system are currently surrounded by concrete. The sand filter and effluent outlet appeared to be in good operating condition at the time of the inspection. Staff recommended disapproval.

Marty Ober, the homeowner's contractor, was present and stated the deck would be on the back of the home and set on piers that would be approximately eight to ten feet from the septic tank. There will also be a carport at the end of the house.

Mr. Meadors made a motion to approve the isolation distance variance at 1817 SR 131, Stonelick Township, 44-V-24. Dr. Khan seconded the motion. The vote was all ayes; motion carried. (Attachment #5)

Connect a New Home to an Existing Household Sewage Treatment System at 7014 #5 Road, Wayne Township, 45-V-24 – Ms. Nesbit stated the owners of 7014 #5 Road, Wayne Township, 45-V-24 are requesting a variance to connect a new home to an existing household sewage treatment system. The leach line system passed inspection in November 2011 and received an AOM designation from 2013 to the present. The existing home has three bedrooms, and the proposed one will also have three. The existing septic tank appeared to be in good condition with little deterioration. Both inlet and outlet baffles were present at the time of inspection. Five leach lines were found that were approximately 60 feet long. The ground was dry at the time of inspection, so the inspector could not determine the full length of all leach lines. Staff recommended approval.

The property owner, Kirsten Sizemore Sagraves, was present and advised the Board that the home would be located further back on the property than the drawings indicated. She advised they are placing a modular home on a crawl space and demolishing the existing home.

Mr. Meadors asked when the septic system was installed. Ms. Sagraves stated the existing home was built in the 1950's. The property was occupied when purchased in July but has been vacant since then.

Mr. Meadors asked how many people would live in the home. Ms. Sagraves stated there would be two people in the home.

Mr. Meadors made a motion to approve the variance to connect a new home to an existing household sewage treatment system at 7014 #5 Road, Wayne Township, 45-V-24. Dr. Khan seconded the motion. The vote was all ayes; motion carried. (Attachment #6)

Connect a New Home to an Existing Household Sewage Treatment System at 6380 Marathon Edenton Rd., Wayne Township, 46-V-24 – Ms. Nesbit stated the property owner is asking for a variance to connect a new home to an existing household sewage treatment system at 6380 Marathon Edenton Rd., Wayne Township, 46-V-24. The ATU-type system has a history of minor code violations but passed reinspection in September 2022. There is currently a three-bedroom home connected to the existing household sewage treatment system. The proposal is to connect an additional three-bedroom home to the existing household sewage treatment system. Staff recommended disapproval.

The homeowner, David Patterson, was present and indicated he had received an Elder Cottage Housing Opportunity (ECHO) Permit from Wayne Township, which allows small, manufactured residences to be temporarily placed in a side or rear yard of a residence to be used by older adults to live in for the remainder of their lives. This permit will allow Mr. Patterson's elderly parents to live on his property so they can be close to his family, who can provide any needed assistance to them.

The home is inspected annually by the zoning department, and when the elderly occupants pass away, the mobile home will be removed.

Mr. Crum asked if the approval of the variance would end when the permit expired. Ms. Nesbit indicated that approval of the variance would be based on the permit's existence.

Dr. Khan made a motion to approve the variance to connect a new home to an existing household sewage treatment system at 6380 Marathon Edenton Rd., Wayne Township, 46-V-24, with the contingency that approval of the variance will cease when the ECHO permit is no longer valid as determined by the zoning commission of Wayne Township. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #7)

Public Comment - No members of the public offered any comments at this point in the meeting.

Get Vaccinated Ohio Grant Presentation – Maalinii Vijayan and Tara Jimison gave a presentation to the Board regarding the Get Vaccinated Ohio Grant, which will be available in early 2025. The grant is deliverable based wherein the agency will be reimbursed for approved services. Ms. Vijayan explained Clermont County Public Health had received the grant until 2019. At that time, based on a cost analysis, it was determined that some of the deliverables were not obtainable, and the staff was spending additional time and money to meet the deliverables, but the agency was not reimbursed accordingly. The grant is now more flexible in that although it continues to be deliverable-based, the expectations have been modified. The agency aims to use the grant to improve and sustain vaccine coverage for children and adolescents and reduce vaccine coverage disparities in the community. Ms. Vijayan explained that the agency's immunization program requires monies from other agency funds to operate. The agency can free up the previously used funds for other purposes by applying for and receiving the Get Vaccinated Ohio Grant. In essence, the grant will help reimburse for services already provided by the agency.

Ms. Jimison explained to the Board how the grant will help meet increasing community vaccine needs and demands. She presented statistics outlining immunization disparities and adolescent vaccination rates and spoke on equity promotion best practices. She also advised the Board that running the reports necessary to receive the grant funds was easy and took minimal time.

Ms. Nesbit advised the Board the agency would be asking for permission to apply for the grant in the near future. (Attachment #8)

Public Hearing on Proposed Revision to the 2024 Recreational Vehicle Parks, Recreation Camps, Park-Camps, Plumbing, Private Water, and Septic Fees

At 4:50 p.m., Ms. Nesbit called to order the hearing concerning the Clermont County Board of Health's proposed fees for Recreational Vehicle Parks, Recreation Camps, Combined Park-Camps, Temporary Recreational Vehicle Parks, Temporary Recreation Camps, Temporary Combined Park-Camps, Plumbing, Private Water, and Septic Fees for 2025. She stated on October 9, 2024, the Board accepted the proposed Recreational Vehicle Parks, Recreation Camps, Combined Park-Camps, Temporary Recreational Vehicle Parks, Temporary Recreation Camps, Temporary Combined Park-Camps, Plumbing, Private Water, and Septic fees for Clermont County for the 2025 licensing year. Notification was made to campground license holders by mail, and homeowners impacted by fees were notified by posting in the newspaper, on the Clermont County Public Health website, and on social media accounts that a hearing would be held tonight for public discussion on the proposed fees. She then reviewed the proposed fees for Recreational Vehicle Parks, Recreation Camps, Combined Park-

Camps, Temporary Recreational Vehicle Parks, Temporary Recreation Camps, Temporary Combined Park-Camps, Plumbing, Private Water, and Septic.

The hearing was then opened to testimony. No one was present to comment on the fees. Ms. Nesbit added the notifications also provided the opportunity for comments to be sent via phone, email, or mail. She stated no comments were received from license holders, homeowners, or anyone directly impacted by the proposed revised fees, and the hearing was closed at 4:53 p.m.

Second Reading of a Resolution Establishing Revised Recreational Vehicle Parks, Recreation Camps, Combined Park-Camps, Temporary Recreational Vehicle Parks, Temporary Recreation Camps, Temporary Combined Park-Camps, Plumbing, Private Water, and Septic Fees Pursuant to Ohio Revised Code Section 3709.09 and 3709.21 – Ms. Nesbit held the second reading of a Resolution Establishing Revised Recreational Vehicle Parks, Recreation Camps, Combined Park-Camps, Temporary Recreational Vehicle Parks, Temporary Recreation Camps, Temporary Combined Park-Camps, Plumbing, Private Water, and Septic Fees by title only. The third and final reading is scheduled for December 11, 2024.

Third Reading of a Resolution Establishing Revised License Fees for Risk Levels I, II, III, and IV Food Service Operations or Retail Food Establishments; Vending Food Service; Temporary Food Service Operations or Retail Food Establishments; Mobile Low-Risk Food Service Operations or Retail Food Establishments; and Mobile High-Risk Food Service Operations or Retail Food Establishments Pursuant to Ohio Revised Code Section 3709.09 and 3709.21. – Ms. Nesbit held the third reading of the Resolution Establishing Revised License Fees for Risk Levels I, II, III, and IV Food Service Operations or Retail Food Establishments; Vending Food Service; Temporary Food Service Operations or Retail Food Establishments; Mobile Low-Risk Food Service Operations or Retail Food Establishments; and Mobile High-Risk Food Service Operations or Retail Food Establishments by title only.

Adoption of Resolution 20-24 Establishing Revised License Fees for Risk Levels I, II, III, and IV Food Service Operations or Retail Food Establishments; Vending Food Service; Temporary Food Service Operations or Retail Food Establishments; Mobile Low-Risk Food Service Operations or Retail Food Establishments; and Mobile High-Risk Food Service Operations or Retail Food Establishments Pursuant to Ohio Revised Code Section 3709.09 and 3709.21. – Ms. Nesbit requested the Board adopt Resolution 20-24 Establishing Revised License Fees for Risk Levels I, II, III, and IV Food Service Operations or Retail Food Establishments; Vending Food Service; Temporary Food Service Operations or Retail Food Establishments; Mobile Low-Risk Food Service Operations or Retail Food Establishments; and Mobile High-Risk Food Service Operations or Retail Food Establishments Pursuant to Ohio Revised Code Section 3709.09 and 3709.21.

Dr. Khan made a motion to adopt Resolution 20-24 Establishing Revised License Fees for Risk Levels I, II, III, and IV Food Service Operations or Retail Food Establishments; Vending Food Service; Temporary Food Service Operations or Retail Food Establishments; Mobile Low-Risk Food Service Operations or Retail Food Establishments; and Mobile High-Risk Food Service Operations or Retail Food Establishments Pursuant to Ohio Revised Code Section 3709.09 and 3709.21. Mr. Meadors seconded the motion. The vote upon roll call was as follows: Dr. Khan, aye; Mr. Meadors, aye; Mr. Crum, aye; motion carried. (Attachment #9)

Approval to Rescind Notice of Violation, Declaration of Public Health Nuisance, and Order to Abate at 419 Old Branch Hill Miami, Loveland, OH 45140 – Ms. Nesbit explained to the Board that the property at 419 Old Branch Hill Miami Rd. was previously cited with a Notice of Violation regarding a pool cover. It progressed to the Board to be declared a nuisance, and an Order to Abate

was sent following the August Board meeting. Upon receipt of the Order to Abate by the homeowners, the agency was notified by a lawyer for the homeowners that the case had been resolved with Miami Township. The agency was unaware of the legal findings. The complaint was referred to CCPH by Miami Township Zoning, who was fully aware of the situation but did not provide these details to the agency. The agency allows a secure cover instead of fencing as long as the township agrees. The ruling on the case indicates it does meet the intent of Miami Township Zoning regulation; therefore, Ms. Nesbit asked the Board to rescind all violations and orders related to the case.

Dr. Khan made a motion to rescind the Notice of Violation, Declaration of Public Nuisance, and Order to Abate at 419 Old Branch Hill Miamiville, Loveland, OH 45150. Mr. Meadors seconded the motion. The vote was all ayes; motion carried.

Approval and Payment of Bills – Ms. Nesbit presented the Health District's bills for consideration. Following the Board's review and discussion, Mr. Meadors made a motion to pay the bills as presented. Dr. Khan seconded the motion. The vote was all ayes, motion carried. (Attachment #10)

EXECUTIVE SESSION

Discuss Proposed Staff Compensation, Cost of Living Adjustments, Promotions, and Performance Raises and to Confer with the Board's Legal Counsel Concerning Disputes Involving the Board that are Subject of Pending or Imminent Court Action Pursuant to O.R.C. 121.22(G)(1) - At 5:00 p.m., Dr. Khan made a motion to enter into executive session to discuss proposed staff compensation, cost of living adjustments, promotions, and performance raises and to confer with the Board's legal counsel concerning disputes involving the Board that are subject of pending or imminent court action pursuant to O.R.C. 121.22(G)(1). Mr. Meadors seconded the motion. The vote upon roll was Dr. Khan, aye; Mr. Meadors, aye; Mr. Crum, aye; motion carried.

At 6:05 p.m., Dr. Khan made a motion to return from executive session and resume regular session after discussing proposed staff compensation, cost of living adjustments, promotions, and performance raises, and conferring with the Board's Legal Counsel concerning disputes involving the Board that are subject of pending or imminent court action with no action taken and no decisions made. Mr. Meadors seconded the motion. The vote upon roll call was as follows: Dr. Khan, aye; Mr. Meadors, aye; Mr. Crum, aye; motion carried.

Approval to Update the Pay Ranges for Classified Positions - Ms. Nesbit requested approval to update the pay ranges for classified positions.

Dr. Khan made a motion to update the pay ranges for classified positions. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #11)

Approval of Staff Raises - Ms. Nesbit requested approval of staff raises.

Dr. Khan made a motion to approve staff raises. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #12)

Approval of Staff Performance Rewards – Ms. Nesbit requested approval of staff performance rewards for each staff member on the payroll as of November 13, 2024, including Health Commissioner Julianne Nesbit.

Mr. Meadors made a motion to approve staff performance rewards for each staff member on the payroll as of November 13, 2024, including Health Commissioner Julianne Nesbit. Dr. Khan seconded the motion. The vote was all ayes, motion carried. (Attachment #13)

Approval to Abolish the Full-Time Split Registered Environmental Health Specialist-in-Training, Create one Part-Time Registered Environmental Health Specialist/Specialist-in-Training Position for the Environmental Health Division and one Part-Time Registered Environmental Health Specialist/Specialist-in-Training Position for the Water and Waste Division, Create an Administrative Assistant II in the Administration Division and Move Supervision of the Position from the Operations Manager to the Health Commissioner, and Update the Health District Table of Organization – Ms. Nesbit requested approval to abolish the full-time split Registered Environmental Health Specialist-in-Training position, create one part-time Registered Environmental Health Specialist/Specialist-in-Training for the Environmental Health Division and one part-time Registered Environmental Health Specialist/Specialist-in-Training position for the Water and Waste Division, create an Administrative Assistant II position in the Administrative Division and move supervision of the position from the Operations Manager to the Health Commissioner, and update the Health District Table of Organization.

Dr. Khan made a motion to abolish the full-time split Registered Environmental Health Specialist-in-Training position, create one part-time Registered Environmental Health Specialist/Specialist-in-Training for the Environmental Health Division and one part-time Registered Environmental Health Specialist/Specialist-in-Training position for the Water and Waste Division, create an Administrative Assistant II position in the Administrative Division and move supervision of the position from the Operations Manager to the Health Commissioner, and update the Health District Table of Organization. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #14)

Approval of Promotions for Christopher Boss to Registered Environmental Health Specialist 1 and Jessica Johnson to Administrative Assistant 2 - Ms. Nesbit requested approval to promote Christopher Boss to Registered Environmental Health Specialist 1 and Jessica Johnson to Administrative Assistant 2 at the salaries indicated on the attached salary sheets.

Dr. Khan made a motion to approve the promotions of Christopher Boss to Registered Environmental Health Specialist 1 and Jessica Johnson to Administrative Assistant 2 at the salaries indicated on the attached salary sheets. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachments #15 and #16)

Approval of Retirement Scott Bradley, Registered Environmental Health Specialist 2 – Ms. Nesbit requested approval to accept the retirement notification of Scott Bradley, Registered Environmental Health Specialist 2, in the Water and Waste Division, effective November 29, 2024.

Dr. Khan made a motion to approve accepting the retirement notification of Scott Bradley, Registered Environmental Health Specialist 2, in the Water and Waste Division, effective November 29, 2024. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #17)

Approval to Provide Notification of Intent to Rehire a Retired Ohio Public Employees Retirement System (OPERS) Employee – Ms. Nesbit requested approval to provide notification of intent to rehire a retired Ohio Public Employees Retirement System (OPERS) employee.

Dr. Khan made a motion to approve providing notification of intent to rehire a retired Ohio Public Employees Retirement System (OPERS) employee. Mr. Meadors seconded the motion. The vote was all ayes; motion carried.

Approval of 2025 Appropriations Budget - Ms. Nesbit presented the 2025 Appropriation Budget to the Board. Fiscal Officer Katrina Stapleton was asked to join the meeting to answer any questions the Board members may have had regarding the budget. After review and discussion, the Board had no questions.

Dr. Khan made a motion to approve the 2025 appropriations budget as presented. Mr. Meadors seconded the motion. The vote was all ayes; motion carried. (Attachment #18)

Additional Information

Children with Medical Handicaps Program name change to Complex Medical Help Program -

Ms. Nesbit explained to the Board that the Children with Medical Handicaps Program will now be known as the Complex Medical Help Program. This is a name change only and will not affect services.

ADJOURNMENT:

Mr. Meadors made a motion to adjourn the meeting at 6:12 p.m. Dr. Khan seconded the motion. The vote was all ayes, motion carried.


SECRETARY


RESPECTFULLY SUBMITTED